

**To:** Hestmark, Martin[Hestmark.Martin@epa.gov]  
**Sent:** Wed 9/30/2015 2:36:41 PM  
**Subject:** FW: FY15 Organizational Assessment and SES Performance Timeline

**From:** Atencio, Kathie  
**Sent:** Monday, September 14, 2015 11:06 AM  
**To:** Stavnes, Sandra  
**Cc:** Ostrander, David  
**Subject:** FW: FY15 Organizational Assessment and SES Performance Timeline  
**Importance:** High

Hi Sandy,

Here is what I put together. I will check with Laura as we discussed.

Thanks,

Kathie

**From:** Atencio, Kathie  
**Sent:** Monday, September 14, 2015 8:33 AM  
**To:** Ostrander, David  
**Subject:** FW: FY15 Organizational Assessment and SES Performance Timeline  
**Importance:** High

Hey David,

These are due to Sandy today. Sorry I'm getting them to you kind of late. Please let me know if you need me to get some from the Response Unit as well.

Kathie

**Nonresponsive**

# Nonresponsive

Through the Incident Management Team, the Preparedness Unit supported three significant spills/events this year in Region 8: Bridger Poplar Spill, Blacktail Creek, and Gold King Mine.

# Nonresponsive

**From:** Stavnes, Sandra

**Sent:** Tuesday, September 01, 2015 9:49 AM

**To:** Atencio, Kathie; Bloom, Judy; Christensen, Stanley; Garcia, Bert; Gautam, Nawodit; Hamilton, Karen; Heffernan, Daniel; Hestmark, Martin; Ketellapper, Victor; Leclerc, Russell; Matsumoto, Kimi; McKean, Deborah; Miller, Johanna; Murray, Bill; Ostrander, David; Schmit, Ayn; Spence, Sandra; Stites, Rob; Strobel, Philip; Thomas, Rebecca; Wharton, Steve; Wieber, John; Wilborn, Kendra; Williams, Laura

**Subject:** FW: FY15 Organizational Assessment and SES Performance Timeline

**Importance:** High

Org assessment is coming due. Please provide your top 3-4 program level accomplishments to Martin and me by 9/14 so that we can develop for EPR by 9/17 deadline.

I have attached last year's summary for reference.

Thanks.

Sandy

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Sandra A. Stavnes

Deputy Assistant Regional Administrator

Office of Ecosystems Protection and Remediation (8EPR)

USEPA Region 8

1595 Wynkoop Street

Denver, CO 80202

email: [stavnes.sandra@epa.gov](mailto:stavnes.sandra@epa.gov)

phone: 303-312-6117

**From:** Vuong, Stephanie

**Sent:** Tuesday, September 01, 2015 9:03 AM

**To:** R8 SLT

**Cc:** Varcoe, Betsy; Bielenberg, Ben

**Subject:** FY15 Organizational Assessment and SES Performance Timeline

**Importance:** High

SLT,

Please see the attached ***Region 8 Schedule for the FY 2015 Organizational Assessment & FY 2015 – FY 2016 SES Performance***, as well as SES Performance templates. Please note that **your input for the Org Assessment is due Thursday, 9/17:**

1. ARAs/DARAs provide input on most significant program accomplishments (no more than 2 pages; bullet points) AND

2. ARAs should ensure that all anticipated Key Performance Indicator (KPI) results are entered into the Annual Commitment System (ACS)

Prior year Region 8 Organizational Assessments can be viewed on the 8-Net. Feel free to contact me if you have questions.

Thank you,

Stephanie

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Stephanie Vuong, Regional Planner

U.S. EPA Region 8

1595 Wynkoop Street (8TMS-FMP)

Denver, CO 80202

(303) 312-7824